Department of the Army Headquarters, United States Army Training and Doctrine Command Fort Monroe, Virginia 23651-5000

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#### **Emergency Employment of Army and Other Resources**

# WARFIGHTING AUGMENTATION OF SELECTED COMMANDERS IN CHIEF (CINCs) OF UNITED COMMANDS AND ARMY SERVICE COMPONENT COMMANDERS (ASCCs)

Summary. This regulation establishes TRADOC policies, procedures, and responsibilities for support to selected CINCs during contingency or crisis operations. Augmentation teams can serve to quickly inform this headquarters of areas requiring TRADOC action to improve Army capabilities in current and future operations.

**Applicability.** This regulation applies to all TRADOC elements.

**Supplementation.** Do not supplement this regulation without approval from Commander, TRADOC, ATTN: ATDO-A, Fort Monroe, VA 23651-5000.

Suggested Improvements. The proponent of this regulation is the Deputy Chief of Staff for Doctrine. Send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications and Blank Forms) through channels to Commander, TRADOC, ATTN: ATDO-A, Fort Monroe, VA 23651-5000. Suggested improvements may also be submitted using DA Form 1045 (Army Ideas for Excellence Program (AIEP) Proposal).

**Distribution Restriction.** Approved for public release; distribution is unlimited.

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## Chapter 1 Introduction

1-1. Purpose. This regulation establishes the responsibilities and procedures for TRADOC warfighting augmentation support to selected CINCs and ASCCs

during contingency operations, using existing TRADOC personnel and assets battle-rostered to provide support.

1-2. Explanation of abbreviations terms. The glossary contains abbreviations and special terms used in this regulation.

# Chapter 2 Responsibilities

- 2-1. Deputy Commanding General and Chief of Staff. The Operations Directorate, as the proponent for crisis execution, and the overall executive agent, will—
- a. Develop execution procedures for calling up requested teams. (Execute order will identify type and requirements for reports to be provided to TRADOC).
- b. Monitor crises and recommend opportunities to leverage TRADOC capabilities outlined herein or otherwise appropriate.
- c. Refer requests to Department of the Army (DA) in the event that more than one CINC or ASCC requests an asset.
- d. Ensure that HQ TRADOC receives reports from individuals and/or teams and disseminates to appropriate Deputy Chief of Staff, proponent, and/or BLITD (battle lab) for action.
- e. Maintain the TRADOC Emergency Operations Center (EOC) as the entry point of contact for all requests for warfighting augmentation support.
  - (1) Telephone: DSN 680-2256 (secure and unsecure).
- (2) FAX: DSN  $680\mbox{-}2997$  (unsecure) and DSN  $680\mbox{-}3687$  (secure).
- (3) Correspondence: Commander, TRADOC, ATTN: ATCS-EOC, Fort Monroe, VA 23651-5000.

During crisis situations, the TRADOC EOC remains the conduit from the CINC/ARFOR to the command for all support initiatives. The TRADOC Chief of Staff may offer the warfighting commander a liaison officer (LO) to facilitate the request process and recommend support options.

### 2-2. Deputy Chief of Staff for Doctrine (DCSDOC). DCSDOC, as the staff proponent for doctrine, will—

- a. Ensure that all teams are provided the latest doctrinal updates during crisis situations, when applicable.
- b. Provide battle-rostered individuals and teams as requested by the CINCs and approved by the CG, TRADOC.
  - c. Augment the TRADOC EOC as required.
- 2-3. Deputy Chief of Staff for Training (DCST). DCST, as the staff proponent for training, including the Center for Army Lessons Learned (CALL) and the Battle Command Training Program (BCTP), will—
- a. Augment the TRADOC EOC during crises and process requests for teams within purview.
- b. Provide battle-rostered individuals and teams as requested by the CINCs and approved by the CG, TRADOC.

- 2-4. Deputy Chief of Staff for Base Operations Support (DCSBOS). DCSBOS, as the staff proponent for individual augmentation support, will—
- a. Process taskings from U.S. Total Army Personnel Command (PERSCOM) and assign requirements consistent with established command guidelines.
- b. Establish administrative guidelines for personnel actions.
  - c. Augment the TRADOC EOC as required.

#### 2-5. Commandants of TRADOC Service Schools. Commandants of TRADOC service schools will—

- a. Provide battle-rostered individuals and teams assigned to commands as requested by CINCs and approved by the CG, TRADOC.
  - b. Maintain team and/or individual readiness.
- c. Ensure individuals/teams are ready to deploy within 96 hours.
- d. Move teams/individuals to designated deployment locations.
- e. Monitor crises and recommend opportunities to leverage TRADOC capabilities within functional expertise.
- f. Advise the TRADOC EOC when support jeopardizes the primary TRADOC mission.
- g. Designate points of contact (POCs) for support actions and inform the TRADOC EOC.

#### 2-6. Supported CINCs and ASCCs. Supported CINCs and ASCCs—

- a. Identify warfighting augmentation requirements for TRADOC assets or support by forwarding requests through ASCCs to Commander, TRADOC, ATTN: ATCS-EOC, Fort Monroe, VA 23651-5000 and copies to HQDA, ATTN: DAMO-ODO, Washington, DC 20310-0400. CINCs and ASCCs should continue to process individual augmentation requirements through established personnel channels.
- b. Coordinate deployment with U.S. Army Forces Command (FORSCOM).
- c. Provide theater-specific individual clothing and equipment.
- d. Train teams, if required, when team augmentation requirements are documented in existing OPLANs.
- e. Fund precrisis participation in exercises or planning. For contingency missions, DA guidance applies.
- f. Assign teams to ARFOR HQ and provide administrative and logistics support, including appropriate operational security. DA guidance for individual augmentees remains in effect.
- g. In selected situations, receive TRADOC LO to coordinate and advise the CINC or Army force (ARFOR) commander and staff about the full range of support capabilities.

**2-7. Other TRADOC/CINC activities.** This regulation does not intend to limit TRADOC interaction with CINCs and ASCCs to the activities specified herein, but rather to ensure that TRADOC/CINC actions are coordinated, mutually supporting, and not redundant.

# Chapter 3 Mission, Concept, and Implementation

- **3-1. Mission.** The TRADOC mission is to prepare the Army for contingencies up to and including war and to be the architect of the future. Battle-rostering contributes to this mission by enhancing the readiness of CINCs and ASCCs by providing qualified and trained personnel during contingency operations.
- 3-2. Concept. Warfighting augmentation with battle rostered personnel is designed to support CINCs and ASCCs in accomplishing their missions during contingency operations by leveraging TRADOC-unique capabilities or providing TRADOC assets when tables of organization and equipment (TOE) resources are otherwise unavailable. Augmentation teams can serve as sources to inform this command of areas requiring TRADOC action to improve the Army's capabilities in current operations.
- 3-3. Implementation. Rapid, successful implementation of battle-rostering will require planning and careful monitoring of personnel selected to serve on a team. The short response time advantage gained by the battle-roster concept depends upon immediate deployment actions by the commanders providing support. Individuals battle-rostered on a TRADOC team should be prepared to deploy on short notice. A local, up-to-date list of personnel to be assigned to a battle-roster team must be kept current. Upon activation of the team, only a few modifications should be necessary to fine tune composition of the team to the specific mission.
- a. Augmentees/Teams. Provide spot reports as required and appropriate. An after action report will be submitted upon completion of the warfighting augmentation support. While there is no established format for the reports, they should contain sufficient information to identify or describe problems and, if possible, present a suggested solution. Reports should be submitted to the TRADOC EOC by hard copy, facsimile or other electronic means.
- b. Supported CINCs. This program is designed to support all operational CINCs.
- c. Supported ASCCs. This program will support those ASCCs subordinate to supported CINCs.

# Chapter 4 Warfighting Augmentation Teams Currently Available to CINCs

**4-1. Mobile Liaison Team (MLT).** The MLT consists of 23 functional subject-matter experts to assist joint, combined, or Army-level commands in joint as well as

combined environments. Six MLTs are available for deployment. One MLT will remain in an alert status for rapid response to requirements. MLTs are capable of providing advice and assistance to supported units and ensuring rapid and accurate coordination between headquarters. MLTs will be provided organic transportation, communications, and language capabilities. Language capabilities appropriate for all theaters will be provided from DLI. Power Projection Army Command, Control and Communications (Power PAC³) Company will provide organic communication capability for the MLTs. (All TRADOC Schools support as tasked)

- 4-2. Joint Movement Control Center (JMCC) Team. The JMCC team is comprised of 20 transportation subject-matter experts and leaders. The team is capable of forming a movement control center during joint or combined operations. The team may require equipment and service augmentation depending on mission, enemy, terrain, troops, and time available (METT-T) tailoring requirements. (Transportation School mission)
- 4-3. Unmanned Aerial Vehicle (UAV) Unit. A UAV unit is a 42-person organization with organic capability to operate the Pioneer or Hunter UAV system. The unit provides near real-time intelligence by imaging point targets through cuing from sensors or other preparation of the battlefield. The system allows commanders to develop the situation and targets or conduct battle damage assessments more expeditiously. (Intelligence School mission)
- 4-4. JSTARS Operational Detachment (JSOD). This team operates as part of Army-Air Force systems. The Army portion of an Army-Air Force team consists of six ground stations with liaison elements and contractor support capable of deploying half of the unit in 30 days; the remaining half in 60 to 90 days. When combined with the aerial platforms from the U.S. Air Force (USAF), the unit significantly enhances the ground commander's intelligence surveillance capability vis-avis priority intelligence requirements (PIRs) and intelligence requirements (IRS) in either joint or combined operations. (Intelligence School mission)
- 4-5. Automated Logistics Assistance Team (ALAT). This team consists of military, DA civilians, and contractors. It provides assistance, down to the "foxhole," on retail logistics systems, e.g., SAILS, SAMS, SARSS, SPBS-R, and DS<sup>4</sup>. The team will require logistical support. (CASCOM mission)
- **4-6.** Augmentees. Augmentees are noncommissioned officers and officers to augment the division and corps staffs during contingency operations. Augmentees will require logistical support. (All TRADOC Schools support as tasked)
- 4-7. Combined Arms Assessment Team (CAAT). The Center for Army Lessons Learned (CALL) can provide a lessons learned CAAT to support collection of significant lessons from operations or peacetime exercises. The CAAT includes a 1- or 2-man operations cell from CALL and 6 to 10 subject-matter experts from throughout

TRADOC. The magnitude of this tasking could be significantly expanded to accommodate wartime needs under the Wartime Army Lessons Learned Program (WALLP). If WALLP is initiated, plans will be developed under the guidance of the CG, TRADOC for immediate implementation of lessons learned procedures at the onset of combat operations. WALLP teams are available during war, operations other than war, or training exercises. In addition to collecting and disseminating lessons learned to the total Army and joint community, information collected by the team is available to the CINC for inclusion in after-action reports. The team will require logistical support. (CALL mission)

4-8. Battle Command Training Program (BCTP)

Team. This team consists of approximately 55 military and civilian personnel with expertise across the battlefield operating systems to conduct tailored seminars (to include computer-assisted wargaming of orders and plans); coordinate for subject matter experts to address specific issues, including joint operations and force projection; conduct cross-walks of orders; and assist staffs as required during predeployment and deployment and while in-country. The team will require administrative and logistical support. (BCTP mission)

- 4-9. Host Nation Coordination Team. This team consists of a &person coordination cell capable of managing and coordinating available host nation support (HNS) resources that support the contingency force, obtain local HNS resources through local purchase or contracting actions, coordinate with financial and legal activities to ensure proper execution of HNS actions, and supervise the execution of HNS contracts, as required. The team will require administrative and logistical support. (CASCOM mission)
- **4-10. Doctrinal Experts.** These experts include officers well versed in joint doctrine to assist in working a variety of JTF issues to include providing assistance in standing up a JTF headquarters. The team will require administrative and logistical support.(DCSDOC mission)
- **4-11. Trojan Spirit Team.** This team consists of 4 people with a high-data rate, high mobility multipurpose wheeled vehicle (HMMWV) transportable satellite communications package to augment IEW systems. (Intelligence School mission)
- **4-12. Mobile Training Teams.** These teams include representatives from TRADOC proponent schools and provide mission-specific training that addresses the latest doctrine and tactics, techniques, and procedures. Teams will require administrative and logistical support. (All TRADOC Schools support as tasked)

#### **Glossary**

#### Section I Abbreviations

ARFOR Army force

ALAT automatic logistics assistance team

ASCCs Army Service Component Commanders

BCTP Battle Command Training Program

BLITD Battle Lab Integration and Technology

Directorate

CAC Combined Arms Center

CALL Center for Army Lessons Learned
CAAT Combined Arms Assessment Team
CASCOM Combined Arms Support Command

CG commanding general

CINC commander in chief

DA Department of the Army

DCSBOS Deputy Chief of Staff for Base Operations

DCSDOC Deputy Chief of Staff for Doctrine
DCST Deputy Chief of Staff for Training

DLI Defense Language Institute

DS4 Direct Support Unit Standard Supply System

EOC Emergency Operations Center

FORSCOM Forces Command

HQ TRADOC Headquarters, Training and

**Doctrine Command** 

HMMW high mobility multipurpose wheeled vehicle

HNS host nation support

IEW intelligence electronics warfare

IR intelligence requirement

JMCC joint movement control center

JTF joint task force

JSOD Joint Surveillance Target Attack Radar

System Operational Detachment

JSTARS Joint Surveillance Target Attack Radar

System

LO liaison officer

METT-T mission, enemy, terrain, troops, and time

available

MLT mobile liaison team

OPLAN operations plan

PERSCOM Personnel Command

PIR priority intelligence requirement

POC point of contact

SAILS Standard Army Intermediate Level Supply

Subsystem

SAMS Standard Army Maintenance System

SARSS Standard Army Retail Supply System TRADOC Training and Doctrine Command

SPBS-R Standard Property Book System-Redesign UAV unmanned aerial vehicle

TOE tables of organization and equipment WALLP Wartime Army Lessons Learned Program

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